**Job Description**

POSITION: Teacher

**RESPONSIBLE TO: Headteacher**

**LOCATION:**

**SALARY: Starting at £24 000 rising to £29 000**

**PURPOSE OF THE ROLE**

To teach students with SEMH across Key Stage 3 and Key Stage 4.

**DUTIES AND RESPONSIBILITIES**

* To engage and motivate students, teaching in small classes, average of 6 students
* To deliver KS3 and KS4 curriculum following the My Choice School curriculum and assessment policy, using ASDAN award scheme, ASDAN short courses, Functional Skills and additional schemes (including GCSE maths and English), external provisions and variations to the curriculum.
* Assessing students using the My Choice School assessment framework, informing planning and target setting ensuring that IEPs and lesson plans meet the needs of students and promote progress.
* To direct TAs to support students in learning and behaviour
* To develop employability skills in students.
* To write effective Individual Education Plans and lesson plans and School Reports, maintaining accurate records evidencing planning and progress.
* To ensure that the young person’s educational programme complies with the ethos of the company and curriculum specifications and follows the Personal Education Plan.
* To attend EHCP, PEP and LAC reviews where appropriate and provide progress reports, working with additional professionals to promote the progress of students.
* To follow My Choice Children’s Homes and My Choice School Policies, Procedures and Practices.
* To ensure effective liaison and communication is maintained with external agencies, the care team and the Headteacher and Head of Education.
* To demonstrate responsibility for safeguarding and promoting the welfare of children within the home and school.
* Promote and develop a welcoming, child centred environment and uphold the highest standards of honesty, integrity and vigilance in encouraging the very best for the young people in our care.
* To ensure that student records are maintained to a professional standard.
* To be able to demonstrate good practice and work with care staff and teaching colleagues to enable practice development.
* To be able to work under pressure, work both reactively and proactively and meet deadlines.
* To ensure that the young people when confronted with stressful situations or crisis are offered appropriate support.

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| **PERSON SPECIFICATION** | **Desirable** | **Essential** |
| Suitably qualified with a teaching or training qualification | [ ]  | [x]  |
| To be able to forge and maintain good working relationships with colleagues, young people and their families as well as other professional organisations | [ ]  | [x]  |
| The ability to communicate effectively with colleagues and others | [ ]  | [x]  |
| The ability to drive and hold a driving license | [x]  | [ ]  |
| The ability to understand the needs of a young person and meet those needs in a planned way | [ ]  | [x]  |
| Knowledge of child development with an ability to relate theory to practice | [ ]  | [x]  |
| Experience of working with young people with SEMH | [ ]  | [x]  |
| Emotional resilience in working with challenging behaviours | [ ]  | [x]  |
| Experience of working with Looked After Children | [x]  | [ ]  |
| To have excellent organisational and planning skills | *[ ]*  | *[x]*  |
| To be able to risk assess and maintain safety of staff and students | [x]  | [ ]  |
| The ability to work under pressure | *[ ]*  | *[x]*  |
| Emotional resilience in working with challenging behaviours | *[ ]*  | *[x]*  |
| IT skills | *[ ]*  | *[x]*  |
| Knowledge of Safeguarding and KCSIE | *[ ]*  | *[x]*  |
| Basic principles of Equal Opportunities | *[ ]*  | *[x]*  |
| Willingness to undertake all training provided | *[ ]*  | *[x]*  |

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| **Subject to the following criteria being met:*** Evidence of qualifications required, as specified
* Satisfactory formal interview with Head of Education
* Satisfactory second interview with Headteacher
* Satisfactory references
* Satisfactory Enhanced DBS and Overseas check
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